

GEORGIA'S WORKFORCE

The Technical College System of Georgia (TCSG) and the University System of Georgia (USG) partnered together to host 13 High Demand Career Initiative (HDCI) meetings with more than 80 private sector companies to discuss how Georgia can increase students' access to and graduation from state institutions, thus building a stronger, more competitive workforce for businesses.

OVERALL TRENDS IN HIGH DEMAND CAREERS & SKILLS

During the meetings, companies from a wide range of industries collectively identified more than 100 unique high demand careers and unique high demand skills and attributes. The list below shows critical skills and attributes that were identified **REPEATEDLY** by participants.

HIGH DEMAND SKILLS/ATTRIBUTES

- Soft Skills
- Mathematics
- Work Ethics
- Customer Focus
- Project Management
- Robotics
- Analytical
- Business Acumen
- Problem Solver
- Teamwork

Be sure to learn about high demand careers in your local community.



HIGH DEMAND CAREERS INITIATIVE (HDCI)

The High Demand Career Initiative is designed to examine industries' current workforce needs and identify opportunities to enhance the workforce's competitiveness in the future.

HOW STUDENTS CAN PREPARE FOR HDCI

- Apply for summer jobs in professional fields with soft skills
- Secure an internship
- Obtain on-the-job training (OJT)
- Learn about Science, Technology, Engineering, Arts, and Mathematics (STEAM)
- Explore University System of Georgia (USG) and Technical College System of Georgia (TCSG) colleges and universities

To learn more, please visit <https://tcsgeu/workforce-development/high-demand-career-initiative/>



Ready to learn more about "Workforce Development Initiatives?" Meet with your school counselor and visit www.gcc.peachnet.edu.



iYCCU
INFORMATION
YOU CAN USE

State or Local Workforce Development Initiatives

What is Workforce Development?

State or Local Workforce Development Initiatives provide opportunities for industries and educational institutions to prepare the workforce for future job opportunities in the counties, cities, and local communities within the state of Georgia.

According to legislation passed during the state of Georgia's 2017-2018 Regular Session, all 11th grade students who attend a public school in the state of Georgia must research at least one additional state or local workforce development initiative.

Benefits include:

Increased awareness of potential career opportunities

Students are introduced to college-level work

Increased academic confidence

People + Jobs + the Economy = WORKFORCE DEVELOPMENT

Why are State and Local Development Initiatives important to me?

- To prepare you for the road ahead
- To provide insight to the college world
- To get a jump start on your career path and career opportunities

Useful Info

HOPE CAREER GRANT

- The HOPE Career Grant formerly was known as the Strategic Industries Workforce Development Grant (SIWDG).
- HOPE Career Grant program is separate from Georgia HOPE Grant and the HOPE Scholarship.
- HOPE Career Grants is a state-funded award for Georgia residents enrolled in a Commission approved, designated diploma or certificate program of study.
- HOPE Career Grants are based on the student's program of study and the number of hours of enrollment.
- Eligible students who receive the HOPE Grant are also eligible for a HOPE Career Grant award during the same term.

To learn more, please visit <https://www.gafutures.org/hope-state-aid-programs/hope-zell-miller-grants/hope-career-grant/>



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